

JOHN GRUBBS

KEYNOTE SPEAKER & BEST SELLING AUTHOR

"I help you attract and retain today's workforce."

Whether you need a high-energy speaker to open your event or a strong message to close your conference, John's provocative insights and powerful delivery will resonate and create buzz for your audience.

In a world full of noise, a compelling story can touch our hearts and electrify our brains. We are constantly bombarded with so much information that clarity is often lost. **John breaks through the clutter and hits you hard with powerful stories and visuals.** He will challenge contemporary thinking while leaving a permanent impression on each person. Making complex ideas simple and easy to understand is his gift. He roams the audience and gets people on stage. You will likely laugh and possibly cry; **most importantly you will learn something to help you grow and improve as a leader.**



"My purpose is to catapult listeners into their discomfort zones...that's when the magic happens!"

As a cancer survivor and a military veteran, John's unique perspective toward life and business creates a different flavor for his message. He holds nothing back with a hard-hitting, fast paced reality that purposefully steps on toes and shatters popular thinking.

Learn more about his most popular keynotes:

- **Leading the Tribes: We are wired to belong and need a purpose!**
- **The Millennial Paradox: Am I really a Millennial? I don't want to be!**
- **Thriving with Change: Yes, it is change for the sake of change – deal with it!**

"Your excitement and energy as a speaker is amazing. Hearing you speak on your years of experience and insights on leadership and generational change was very relevant and something that we can all learn from and apply to our organizations."

-Cliff McDaniel, Louisiana CPA Oil and Gas Conference

Contact John Today!
Call 903-295-7400, or visit www.johngrubbs.com

JOHN GRUBBS, MBA



...is rapidly becoming one of world's foremost experts on generational change in the workplace. His ability to deliver relevant, high-quality information in a fun and entertaining way has earned him many keynote speaking opportunities with national associations and Fortune 50 companies. His ability to analyze and predict trends for talent attraction and retention has earned him audiences in the petrochemical industry, healthcare, manufacturing, education, government, and non-profit sectors.

"I'm always amazed at how fun you can make learning!"
-Tessa Conrad, Pak-Sher



His information is both provocative and engaging. His speeches can be an emotional roller-coaster with the audience laughing one minute and holding back tears the next. Energy and passion are the two most common words used to describe John Grubbs as a speaker and trainer.

"It was the best presentation that I have attended so far , You are the best speaker ever. I am so impressed that I have ordered 2 of your books on Amazon. So thank you for making a difference in people's personal and professional lives."
-Lovely Chandra, Hilton



Upon completing undergraduate degrees in both safety and engineering, he earned a Master of Business Administration with a focus on organizational leadership. He has over 20 years of leadership experience including hands-on management experience, executive coaching, training, and consulting. As a best-selling author, his most recent works include: Leadership Among Idiots - 2009, Surviving the Talent Exodus - 2011, and Leading the Lazy - 2015. He has published other books and numerous magazine articles. John also serves as the Chairman of a Vistage CEO Board in Texas.

"John Grubbs' keynote message is powerful! John is able to clearly convey his knowledge and foresight on the generational changes that affect ALL of us. I had many A-ha moments with his vivid examples. We continue to talk about what his message taught us to this day. You will have to reach for a tissue to wipe tears of emotion and laughter. John's message is memorable and inspirational!"

-Maria Gallegos, Texas Chemical Council



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John's Books

@JohnGrubbs

