

# MAXIMUM OWNERSHIP LEADERSHIP SERIES

60 contact hours per person over 15 months



## Outcomes:

Earn discretionary effort from your employees. Discover how to retain top performers. Leverage a culture of belonging and trust. Learn how to prevent burnout

## A Different Approach to Training:

Skills-based learning modules with repetition for retention. Utilizes proven tools to reach a high level of engagement. Application and practice to gain confidence with new learning. Includes coaching to command new skills

**This training utilizes decades of research from psychologists and behavioral economists. In person or virtual live training available.**

- Building Team Trust (4 hours)
- Role Clarity and Accountability (4 hours)
- The Dichotomies of Leadership (4 hours)
- Navigating the Politics of Leadership (4 hours)
- Leading vs. Controlling as a Leader (4 hours)
- Decentralized Leadership - Build Cohesive Teams from the Bottom of the Organization (4 hours)
- Dealing with Toxic People as a Leader - Proactively Address Problem People on the Team (4 hours)
- Leading Teams through Periods of Change (4 hours)
- Effective Time Management - Resources and Methods (4 hours)
- Building Learning Models for Team Development (4 hours)
- Mentoring & Coaching at Work (4 hours)
- Personal and cultural Bias - Power Distribution Index and Conversation Mitigation (4 hours)
- Leading Multigenerational Teams - Millennials and Generation Z (4 hours)
- Talent Retention Strategies - Keeping Top Performers (4 hours)
- Employee Engagement Methods - Using Psychology and Behavioral Economics (4 hours)